



Ordnance On the Move

By Kathy Anderson

Just when we received word that there would no longer be soldiers marching the grounds of Tooele Army Depot, here comes approximately 110 soldiers supporting the Ordnance on the Move exercise. Soldiers from the 326th ASG, 125th OD BN, 189th OD CO, 322nd MST, and 880th Cargo Doc started to arrive March 1.

In the past, ammunition shipping/receiving exercises was known as Golden Cargo. This year Tooele Army Depot hosted an Army Reserve Training exercise called Ordnance on the Move 2004 (OOTM 04). This exercise takes the place of the Golden Cargo exercises that Tooele hosted in the past.

The Ordnance on the Move exercise served a number of purposes. It provided the U.S. Army reserve personnel real life training in ammunition storage, shipping, receiving, and transportation which is not available during their normal two-week annual training. It also supports a Base Realignment and Closure (BRAC) action by transferring serviceable ammunition from BRAC installations to Tier I installations. Finally, the use of reserve personnel provides a cost saving to the taxpayers by reducing shipping costs.

"These types of exercises have been taking place since 1991. Over 211,000 tons of ammunition has been transported efficiently and safely," stated Ron Snyder, Supply Management Specialist, Directorate of Ammunition Operations.

The Ordnance on the Move exercise at Tooele consisted of various types of Reserve Units loading various types of munitions for the Army, Air Force and Marines into approximately 176 containers for overseas shipment to Korea, Japan, and Okinawa. There was no Ordnance on the Move shipments to Tooele. The exercise commenced on 3 March and concluded on 21 March 2004. The 110 soldiers were from various parts of the country.



Inside this issue:

Terry's Tidbits	2
Semitrailer accident carrying ammunition from TEAD	3
Workforce Buyout Authority	4
National Prayer Breakfast	5
Transformation of War on Terror	6
Employee Corner	7-8



Terry L. Thompson
Civilian Executive Assistant

TERRY'S TIDBITS

Hello everyone -

With the change in frequency for publishing the Desert Star, it seems as though it has been some time since I wrote an article for it. I'll try to cover some recent events in this addition that some of you may not be up to date on. But first, isn't it nice to be moving into spring? Seems as though the winter

was unusually long and hard this year. I truly appreciate all the efforts made to keep the depot going during the many, many snowstorms we experienced. I know the long hours and days are necessary and needed by our snow removal crews to do their work. One of the jobs I had which helped me get through college was operating a snow plow in Omaha, Nebraska, so I appreciate the many challenges these folks face on a snowy day.

We've had a number of visitors in the past several months. General Radin, the Commanding General of the Joint Munitions Command (JMC), was here just before he was diverted to the Middle East. He was very impressed with the depot, the people, the facilities and capabilities. Colonel Hewitt, Commander, McAllister Army Ammunition Plant, has been here twice recently. He strongly supports the revitalization concept of TEAD being a Munitions Center for support of Western United States installations. This is great news and adds to the stabilization of TEAD's future. We have had a number of other VIP visitors and we deeply appreciate the effort made by all in putting our best foot forward and leaving the best possible image of TEAD with them. This may well pay big benefits with the BRAC reviews upon us. General Rafferty, Acting Commander General, JMC, will be visiting in late April and we will be giving him a tour similar to General Radin's.

You've probably noticed that our augmentation soldiers have been

replaced by Vance Contract guards. Our soldiers are either demobilizing or moving to duties at Dugway Proving Ground or Deseret Chemical Depot. We will deeply miss their support in keeping TEAD a safe and secure installation on which to do the country's work. I have been impressed with the professionalism of the Vance security guards at the gate. They know what is required of them and do it with courtesy and dispatch. I ask that you treat them as you desire to be treated. They and you both have an important job to do here at TEAD.

Some comments on LEAN. When General Kern, the Commanding General of AMC was here, he made a special point to emphasize the importance of LEAN to the future of AMC and this installation. It is not the item of the month but has been with us for some time and will be for the foreseeable future. Myself, the Board of Directors and the Commander have embraced its principals and are moving to implement its concepts throughout the depot. In fact, it is a part of our annual performance standards against which we are rated. All depot employees will be trained in its use and concepts. I encourage each of you to get trained and to be involved in LEAN. Your efforts will make us a better installation, capable of putting out even better products.

Congratulations are due to the Directorate of Ammunition Equipment team. They have worked exceptionally hard over this past year and have earned the coveted distinction of earning ISO 9001-2000 certification. I couldn't be prouder of this achievement. Job well done.

The Commander and I attended a farewell luncheon for Tom and Dorinda Ware. They are on their way to Hawaii as part of a PCS. They have done us exceptional job in their assignments and will be sorely missed.

In closing, I urge all to enjoy the upcoming spring and to begin making plans for summer vacations. You work hard when you are here, keep it up, but also remember to take that much needed and deserved time off. You've earned it!

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Semitrailer carrying projectiles involved in accident

On Feb 26, one mile East of Delta, Utah on State road 50, a commercial carrier with a load of non-fuzed projectiles, which departed that morning from Tooele Army Depot, was involved in an accident approximately 12:30 p.m.

It has been determined from witnesses that a SUV, driven by a 42-year old women, Rochelle Williams of Draper, pulled from a stop sign into the oncoming path of the tractor trailer hitting the tractor trailer on its side causing it to jack knife and land in a ditch. Williams, the driver of the SUV, was killed instantly. Richard Howe, driver of the tractor trailer experienced minor injuries and was taken to the Delta hospital and later released.

After Tooele Army Depot was notified of the accident, a team of ammunition handlers and inspectors was immediately dispatched to the accident site.

The team from Tooele worked nearly 24 hours straight to account for all projectiles, clean up the site, and return the projectiles to Tooele Army Depot.



FY 2003 AMC VE Award

Tooele Army Depot has won the FY 2003 award for the Army Materiel Command's (AMC) Outstanding Installation Value Engineering (VE) Program. The prestigious award considers both the installation's record of VE savings and the VE Program management.

The Army Field Support Command's (AFSC) nominated TEAD for the installation award on the strength of four VE projects in FY 2003, resulting in cumulative savings of \$2.990 million. The total savings amounted to 223 percent of TEAD's assigned VE savings goal of \$1.340 million.

TEAD's VE projects concentrated on reducing depot operating costs, particularly in depot maintenance areas. These savings



LTC Ripley, TEAD commander, presented Dave Lewis, VE Coordinator, with the depot plaque award for FY 2003 VE Award.

lower TEAD's Net Operating Result (NOR); lower NOR translates into lower costs of the depot's products and services for its customers.

- A significant VE project saved \$2.782 million (three-year savings) by reducing unnecessary operations at the groundwater treatment plant.
- Two projects saved TEAD thousands of dollars in disposal costs in ridding the depot of excess jet fuel and heating oil tanks. The state of Oregon removed the jet fuel and oil tanks at no cost to the depot. Together these projects saved \$146,000 in disposal costs.
- The depot required 200 concrete barricades for security purposes. Rather than buying the barricades, at a cost of \$250 each, TEAD made the decision to make the barricades in-house, thereby achieving savings of \$62,000.

Special Workforce Restructuring Buyout Authority

Several weeks ago, Tooele Army Depot provided higher headquarters with a listing of positions that could be restructured using the FY04 buyout authority. The positions identified were based on funding, workload, and mission requirements. This authority is a management tool used to restructure the workforce to meet mission objectives, and not an employee right.

On 2 March 2004, Tooele Army Depot received approval authority for 22 buyout positions. Individuals of identified positions were contacted by their respective Directors for their interest in participation. If the employee chooses to participate, the buyout payment will be equivalent to the employee's severance pay entitlement or \$25,000 whichever is less. Payment will be made upon the voluntary resignation, voluntary early retirement, or optional retirement of the designated employee. If contacted employees decline participation, the

authorization may be reallocated to other spaces on the installation or returned to Joint Munitions Command (JMC) unused.

Once the employee accepts the offer, their position is then either abolished or restructured within the organization. The employee requests their annuity printout and then has three working days to make a final decision. Once the decision is made, and they decide to take the offer, a retirement date is established. After the final date is received and all the paperwork is approved, the offer is non-revocable. All employees that take this latest buyout offer have until 18 Sep 04 to retire.



Utah State resolutions support military

Legislative and executive branches of the Utah state government united in support of Utah's military Friday, Feb 20, 2004. Legislators announced the passage of resolutions in support of Hill Air Force Base, Dugway Proving Ground, Tooele Army Depot, Deseret Chemical Depot, the Utah National Guard and the United States Military Reserves.

Senate Majority Leader Michael Waddoups, West Jordan, added, "My feeling is gratitude. I'm thankful for American freedom and the role Utah is able to play in its defense. Our installations are essential and our men and women in service are incomparable."

Gov. Olene Walker signed the resolution, stating, "Utah has a strong commitment to the defense of our state and nation. The military installations we honor today are vital to our security and our economy. I wish to congratulate all who work at these bases, military and civilian, and pledge Utah's support of your most important role."

The governor signed Senate Concurrent Resolution 3, a resolution in support of Hill AFB and House Concurrent Resolution 14, a resolution recognizing Dugway Proving Ground, Tooele Army Depot, Deseret Chemical Depot, the Utah National Guard and the United States Military Reserves.

Rep. Eli H. Anderson, D-Tremonton, who sponsored HCR 14, noted that Utah has the largest percentage of military personnel on active duty than any other state.

"It is truly an honor to sponsor HCR 14 recognizing the military installations in my district, which include Dugway Proving Ground, Tooele Army Depot and Deseret Chemical Depot," stated Rep. Anderson. "Utahns are stationed throughout the world. The Utah National Guard, and the United States Military Reserve Components stationed in Utah include units of the Army, Navy, Marine Corps, Air Force and Coast Guard. I commend our troops for the outstanding service they have rendered to the citizens of Utah."



TEAD's National Prayer Breakfast set for April 28



“Honoring All Veterans”

Tooele Army Depot, Equal Employment Officer, Geneal Frazier, invites the entire TEAD community to attend the TEAD Prayer Breakfast, 7:30 a.m., April 28, at the Eagle's Nest.

Breakfast tickets cost \$6.50 and are available at the EEO office.

The guest speaker is COL (retired) Gail Halverson. He is a Utah native who became a legend in the Air Force. He volunteered to participate in the Berlin Airlift shuttling food and supplies to the Berliners who had been blockaded by the Russians. During the airlift he became known as the “Candy Bomber” by dropping small parachutes laden with candy to the Berlin children. Also, Rod Huff, Director of Ammunition Operations, will give a tribute to all Veterans.

Steffany Dorman, Supply Tech, Directorate of Ammunition Operations, and Fred Paul, Procurement Clerk, Directorate of Contracting will both sing a patriotic number.

“This year we are honoring all U.S. Military Forces’ Veterans and are looking for any TEAD or DCD employee, tenant, or National Guard Augmentee, who has served in any branch of the armed service. Please share your information regarding service experience. You can provide me with name and branch of service either by email or phone,” stated Frazier.

If you are interested in attending this years Prayer Breakfast, you will need to RSVP to Geneal, X2694, by 21 April.

Firefighters receive national certification

By Captain Charlie Grizzell

In 1993 the Department of Defense (DoD) initiated a Firefighter Certification Program. All firefighters in the DoD system were grand fathered into this new system. At that time, Tooele Army Depot firefighters were one of only a few departments world wide that were already participating in an organized firefighter certification and qualification system. Since the late 70's, TEAD firefighters had been participating in the Utah Fire Service Certification System, certifying at most of the levels offered. TEAD Fire Department officers and firefighters participated in this system voluntarily for over 13 years.

By 2000 the Fire Department had experienced a significant turnover in personnel. Many firefighters had been promoted to higher ranks and new firefighters had been hired. TEAD Fire Department under the direction of Chief Nestor Talamante and with the support and guidance of Chris Tillman, Director of Public Works and Logistics, embarked in a three year training program to certify all firefighters at their current position and to give all personnel the opportunity to certify at their next promotional level.

Many of the classes were taught in-house by TEAD Fire Department. The Utah Fire and Rescue Academy and the Maryland Fire and Rescue Institute taught the remainder of the classes.

The training program was completed in Nov 03. TEAD Fire Department is one of only a few departments in the Army that has achieved this goal. Each firefighter participating completed over 640 hours of classroom and hands-on training. This did not include the hundreds of hours spent studying and training outside of the classroom. Over 90% of the TEAD Fire Department is certified at the following levels: Firefighter 1 & 2; Hazardous Materials Awareness; Operations, Technician, and Incident Command; Apparatus Driver Operator Pumper; Fire Instructor 1, 2, and 3, Fire Inspector 1, 2, and 3, Fire Officer 1, 2, and 3.

On March 15, LTC Karl Ripley, TEAD commander, presented firefighters that certified at their current position and their next promotional level with a Certificate of Achievement plaque. LTC Ripley commended the Fire Department for their hard work, dedication and professionalism.



Above picture—Fire station at TEAD



Below picture—Fire station at DCD

General Myers stresses transformation of the war on terror

By Jim Garamone
American Forces
Press Service

WASHINGTON — The United States is doing “pretty well” in the war on terror, but more needs to be done and more progress is necessary to transform American military capabilities, Gen. Richard B. Myers said Feb. 18.

The chairman of the Joint Chief of Staff spoke at a “Space at the Crossroads” conference co-sponsored by the Space Foundation and Space News.

The audience came mostly from industry, and General Myers seemed to relish the chance to speak on military transformation and what it means for civilian partners.

He told the audience that transformation is more than just new technologies. “It’s much more about the cultural and intellectual” changes than technological ones, he said.

General Myers spoke directly to the audience’s private industry representatives about what that means to them. He said he is aware that their presentations and promotional materials frequently call their systems “transformational.”

“That may or may not be true,” General Myers said. He added that while technology plays a role in transforma-

tion, the more important role is “in thinking how we’re going to act and interact with each other.”

The war on terror requires government to do many specific things it has not done before, the chairman said. Federal agencies have to share information far beyond typical past recipients.

The Commerce, Treasury or Homeland Security departments may need information gleaned by the CIA, General Myers said.

Further, the federal government may have to share that information with state and local governments. Ultimately, he said, information to be acted upon may have to go to the “cop on the beat.”

General Myers emphasized that sharing has to happen not just with the United States, but also with friends and allies. “The war on terror will require us to share information in a way that we’re not yet able to do,” he said. He said this points out a failure in government and private sector. “We have been way too stovepiped,” General Myers said, not reaching outside respective areas of expertise enough to amalgamate technologies or ideas from other fields. Using satellites as an example, he said space engineers see a

new need and think of it only from the realm of space.

But there are airborne platforms that could provide the capability, he said, and the space engineers ought to be speaking with colleagues in those projects to come up with a “holistic” approach to solving the problem.

Another example the chairman used is in government. He asked what the difference today is among the intelligence, surveillance and reconnaissance components.

“It may have made sense at one point to separate those out,” he said. “We still have offices that think that way.”

Industry too, segregates functions like that, he added.

General Myers said both industry and government have to break out of these stovepipes and share ideas and information freely across areas.

He said one strength of the American military is the way military and civilian officials can talk. He stressed this conversation must be done ethically, but that it has to happen.

He urged military and civilian officials to work together to fashion these new ideas, capabilities and technologies that will enable transformation.

New tax cuts mean bigger returns, more hassles -

By Linda Stern, AARP

It’s tax time again, and the good news is that, thanks to last year’s tax cuts, you should emerge from the ordeal with a smaller tax bill. But the changes also mean new paperwork, and the earlier you start attacking it, the better off you’re likely to be.

Congress cut rates across the board for 2003, so even if you didn’t do any special tax planning, you should come out ahead. If, for example, your marginal tax rate (the rate paid on your last dollar of taxable income) was 27% last year, it’s 25% now. Another plus: Every filer will gain from having more income taxed at the lowest rate—10% this year.

You’ll save even more, however, if you take advantage of some of the finer points of the new law. To help you do so, here are 10 of this year’s best strategies:

- Give yourself a break. You can make 2003 contributions to your regular or Roth IRA up until April 15. The contribution limit for 2003 (and 2004) is \$3,000, but if you’re 50 or older you can add an extra \$500 a year in what’s called a “catch-up”
- Get organized, and get help now. The earlier you tackle your paperwork or get it to your tax preparer, the more time there’ll be to get things right.
- You may not have to file. The minimum earnings requirements for filing have gone up. If you’re married and you and your spouse are both over 65, your taxable income can be up to \$17,500 (\$16,550 if one of you is under 65; \$15,600 if both are younger), excluding Social Security, before you have to file a return. If you’re single and over 65, you have to file if taxable income is more than \$8,950. Of course, no matter what your income, you will certainly want to file if you’ve had taxes withheld and are due a refund.
- Mind your gains and dividends. The 2003 law cut taxes on capital gains and most (but not all) dividends. The new rates are 5% for people in the 10 and 15

Percent brackets and 15% for others. These rates were effective May 5, 2003, and gains made or dividends collected before that date will have to be reported separately from those covered by the new law.

- Know your dependents. If you provided more than half the financial support for an aging mother last year, you may be able to take an extra exemption for her, even if she doesn't live with you. And if you hired help for her while you were at work, you may qualify for a dependent care credit. Further, you can add any health care costs you pay for a dependent parent to your health expense deductions.
- To itemize or not. The standard deduction went up in 2003, and with extra breaks that may come your way because of marriage penalty relief or being over 65, you may be better off taking the standard deduction instead of itemizing. The standard deduction is \$10,450 if one spouse is under 65; \$9,500 if you're both younger. Single over 65 gets \$5,900, \$4,750 if younger.



- Other deductions. Lots of deductions can be yours for the taking. Here are just three that are often overlooked: 1) Health care expenses must surpass 7.5% of your income before you can deduct them, but that includes plenty of items you may never have thought of, like premiums for long term care insurance and even acupuncture services; 2) If you refinanced your home in 2003 to pay off another refinance, you can deduct all the undeducted points of that earlier mortgage; and 3) If you used a new mortgage to pay for home improvement expenses, you can deduct the points associated with that, too.
- Take what's coming to you. Several lucrative tax credits are available to low income filers. The Retirement Savings Contribution Credit can give you back up to \$1,000 on your contributions to an IRA or employer-sponsored retirement plan if your adjusted gross income is less than \$25,000 single, \$50,000 married.
- Do sweat the small stuff. The IRS frequently audits returns that include mistakes like an inaccurate Social Security Number or a form left unsigned. And make sure you don't accidentally overlook any income (no matter how minor) reported to you by brokers, banks or pension companies on 1099 forms. The IRS can readily detect such omissions with its computers, and you will find yourself having to explain the lapse.
- Settle up or hold off. If you have a refund coming to you, speed it up by filing electronically and having it deposited directly into your bank account. Or let the IRS hold it to offset estimated taxes you would otherwise have to pay later this year. But don't fall for one of the "instant tax refund" deals that some preparers offer; these are really loans and often carry exorbitant rates. And if you owe Uncle Sam money, don't bother to file electronically. In fact, hold off sending in your return until April. Just make sure it's postmarked before the 16th.

Employee's Corner



Beverly A. Schulz, retired from TEAD with 19 years of service. She was the TEAD Civilian Pay Technician her entire career. Bev and her husband Mike have two children. Bev likes to cook, read, sew, and stock car racing. Good luck Bev.



Tom and Dorinda Ware have transferred to Hawaii, 22 March. We would like to express our gratitude for all their years and hard work here at TEAD. Good luck in Hawaii!

Rodney Luper

Rodney was given his 30 years of federal service award by LTC Karol Ripley, TEAD commander. Rodney started at TEAD the Maintenance Directorate. He later transferred to Security Division. He and his wife Susan have four children and five grandchildren. He enjoys camping and riding ATVs.

J. Pierre Bonjour

Pete was given his 35 years of federal service award by LTC Karol Ripley, TEAD commander. Pete started in Ammunition Equipment Directorate in 1976 and this is where he remains. Pete says the highlight of his career was his part in "ram-rodging" the Projectile Mortar Disassembly for Johnston Island. He and his wife, Connie, have two sons.

SWA volunteers were welcomed



Five of the six TEAD civilians who served in the Middle-East for 180 days were honored at a "Welcome Home" luncheon on April 24. After a no-host luncheon, LTC Karol Ripley, TEAD commander, presented the volunteers with a commemorative plate and a few words expressing her thanks for their dedicated service to our nation and their unselfish pride. Also attending the luncheon was Mary Maughan, Representative for Senator Bennett, and Peter Jenks, Representative for Congressman Bishop. They also presented each volunteer with a letter of appreciation signed by Senator Bennett and Congressman Bishop.

The room was full of fellow TEAD workers expressing their heartfelt thanks and appreciation.

Pictured (bottom l-r): LTC Ripley, Paula Kramer, Ryckie Richards, Terry Thompson, (top l-r) Mike Rinck, Gerald Evans and Dave Ayala. (Ron Anderson is still stationed in Kuwait and will return later in March)

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APRIL EVENTS

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Monthly Awareness in April

Animal Cruelty Prevention Month
Keep America Beautiful Month
Listening Awareness Month
National Humor Month
Stress Awareness Month

Weekly Events in April

April 1-7—Medication Safety Week. To teach consumers how to effectively manage their medications.

April 20-26—National Organ & Tissue Donor Awareness Week.

To emphasize the importance and methods of donating organs to those in need. Every day in the U.S., more than 13 people die due to an insufficient supply of needed organs and tissues.



Daily Events in April

April 1—April Fool's Day. This prankster holiday originated in France in 1564. When the start of the New Year was changed to Jan 1, those who continued to celebrate the "old" New Year in April were labeled as fools.

April 4—Daylight Savings time. Begins at 2 a.m. Set clocks forward one hour. It's also a good time to replace the battery in your smoke detectors.

April 15—Income Tax Pay Day. It's also National Grippers Day and Rubber Eraser Day...is this just a coincidence?

April 11—Easter Sunday. This Christian holiday celebrating the resurrection of Jesus Christ.

April 22—Earth Day. Celebrates its 33rd year of reducing, reusing and recycling to protect the environment.

April 28—TEAD Prayer Breakfast. Eagle's Nest, 0730 hours, \$6.50 per ticket, RSVP by 21 April to EEO Office X2694.